



# COMMONWEALTH of VIRGINIA

DEPARTMENT OF TRANSPORTATION  
1401 EAST BROAD STREET  
RICHMOND, VIRGINIA 23219 2000

Charles A. Kilpatrick, P.E.  
Commissioner

June 17, 2016

Mr. Earl G. Hughes  
Managing Member  
Traffic Signals Plus, PLLC  
621 French's Store Rd.  
Cumberland, VA 23040

Dear Mr. Hughes:

The Civil Rights Division has reviewed the Title VI Evaluation Report submitted to our office by your firm. The report indicates that the firm appears to have nondiscrimination processes in place to ensure nondiscrimination in programs and services. This letter is a pre-award review approval, subject to a random on-site visit. Your firm's Title VI Evaluation Report **expires June 17, 2017**, one year from the date of your approval. Please submit a new report thirty (30) days prior to that time.

If you have any questions, please feel free to contact me at (804) 786-2730.

Sincerely,

A handwritten signature in cursive script that reads 'Corina Herrera'.

Corina E. Herrera  
Title VI Program Specialist  
Virginia Department of Transportation  
Civil Rights Division  
[corina.herrera@vdot.virginia.gov](mailto:corina.herrera@vdot.virginia.gov)